

Clairvoyant Eliminates Its Probation Policy

New hires now confirmed on day one with full eligibility to several benefits.

India, 01 July 2021: Clairvoyant, a global leader in Data Analytics solutions, announced its decision to strike off its probation policy for new hires in India. This policy decision comes with the intent to increase employment opportunities during and after the pandemic.

The company has done away with the clause in all its employee contracts effective June 1st, 2021. All offers will now have a confirmation clause effective the date of joining. Under the changed policy, the company is also confirming the services of all its current employees who are under probation.

Commenting on the announcement, Amita Mirajkar, Co-Founder & CEO, Clairvoyant India, said, "The most important thing during COVID-19 times is trust. Trust in our employees and our hiring practices. We have furthered the factor of trust by obliterating the age-old probation clause from our policy books. I see a lot of cheer already within the company, and I believe this will create a more welcoming environment for our new joiners. We are proud of every hire of ours, and this is our way of saluting the talent India offers."

While probation is not mandatory in Indian corporate, most companies include this as part of their offer letters. The probationary period can be anything from three to nine months and can even be extended at the discretion of the company. During this period, employees do not have access to all benefits as the confirmed ones. Also, employee severance, if any, may happen without a notice period.

Clairvoyant has entered a bold new era of engaging with the talent capital in the country with a lot of positivity and brand-bonding by taking off this clause.

About Clairvoyant:

Clairvoyant is a global technology consulting and services leader that helps organizations in their business transformation by maximizing the value of data through actionable insights. The company provides data engineering, analytics, machine learning, product engineering, and cloud-based solutions to some of the world's largest brands. Founded in 2012, Clairvoyant is headquartered in Phoenix, AZ, with offices in the U.S., Canada, and India. For more information, visit www.clairvoyant.ai.

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